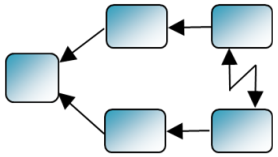
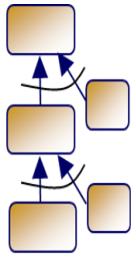
TOC for Education, Inc.

"To make the wish come true..."

CLOUD



BRANCH



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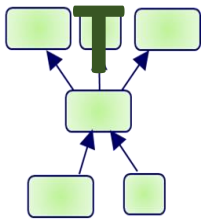


TOCfE

Philippines Experience

As of May 2021

TOC for Education, Inc.

"To make the wish come true..."

CLOUD

BRANCH

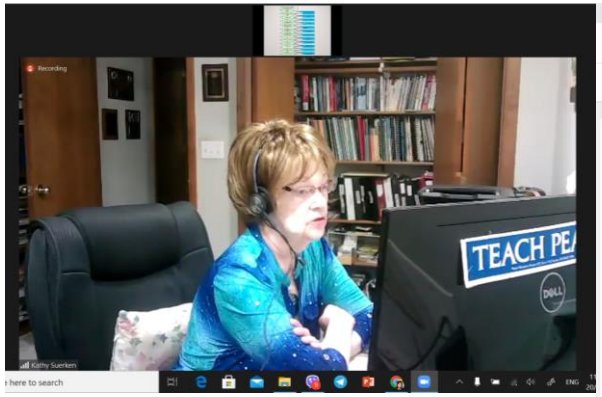
TARGET

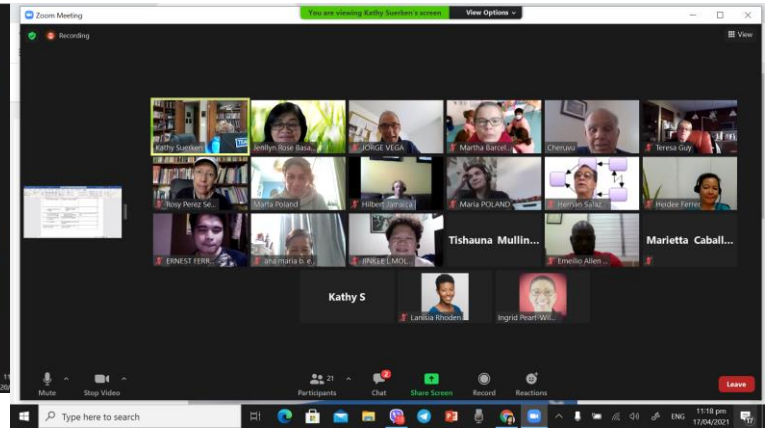
TOCfE Training with Ma'am Kathy Suerken

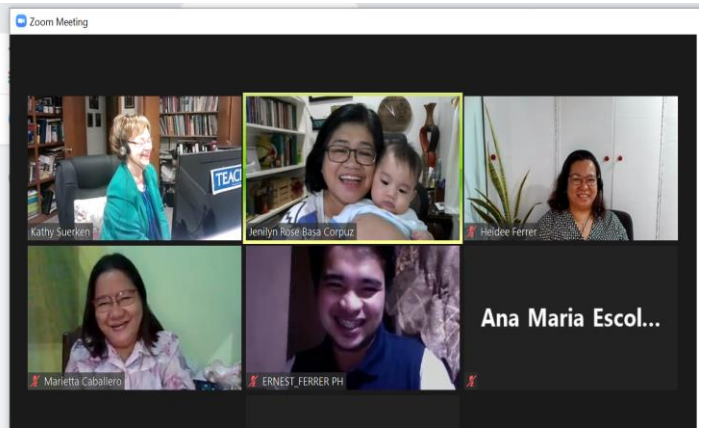
DATE: January 23 and 30,
February 13
March 13 and 20
April 3 & 10, 2021

6 Participants

1. **Jenilyn Rose B. Corpuz**
   Schools Division Superintendent
2. **Heidee F. Ferrer**
   Education Program Supervisor
3. **Marietta S. Caballero**
   Education Program Supervisor
4. **Ernesto D. Ferrer Jr.** Principal
5. **Ana Maria B. Escolano** - Master Teacher
6. **Jinky L. Molina** - Master Teacher







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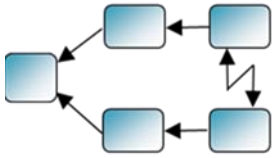
"To make the wish come true..."

CLOUD



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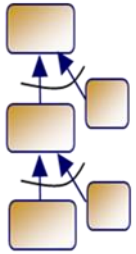

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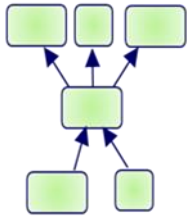


TOCfE Training with Ma'am Kathy Suerken

OUR GAINS and TAKEAWAYS

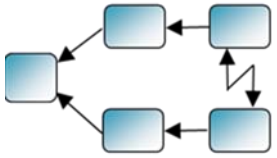
My prior knowledge of the tools is more grounded and refreshed.

I am now more confident trainer of teachers, supervisors and principals, also of students

TOC for Education, Inc.

"To make the wish come true..."

CLOUD



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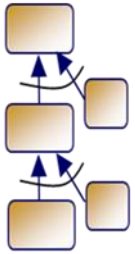

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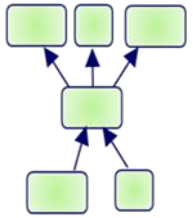


TOCfE Training with Ma'am Kathy Suerken

OUR GAINS and TAKEAWAYS

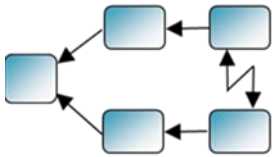
I have broadened and strengthened my understanding of people, things and situations.

Great to integrate the tools in the curriculum.

TOC for Education, Inc.

"To make the wish come true..."

CLOUD



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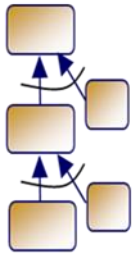

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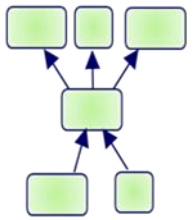


TOCfE Training with Ma'am Kathy Suerken

OUR GAINS and TAKEAWAYS

I am a better mediator.

I am more self-efficacious.

TOC for Education, Inc.

"To make the wish come true..."

CLOUD

BRANCH

TARGET

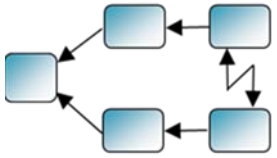
TOCfE Training with Ma'am Kathy Suerken

OUR GAINS and TAKEAWAYS

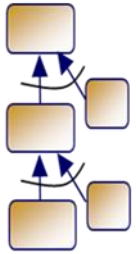
Being with TOCfE advocates from other countries is an **opportunity**.

Thank you so much for the learning experiences with you.

CLOUD



BRANCH



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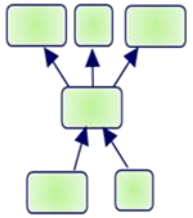


TOCfE Training with Ma'am Kathy Suerken

OUR GAINS and TAKEAWAYS

Our heartfelt gratitude to be trained by Ma'am Kathy.
She is an inspiration and a great guru.
"We are indeed very proud!"

TOC for Education, Inc.

"To make the wish come true..."

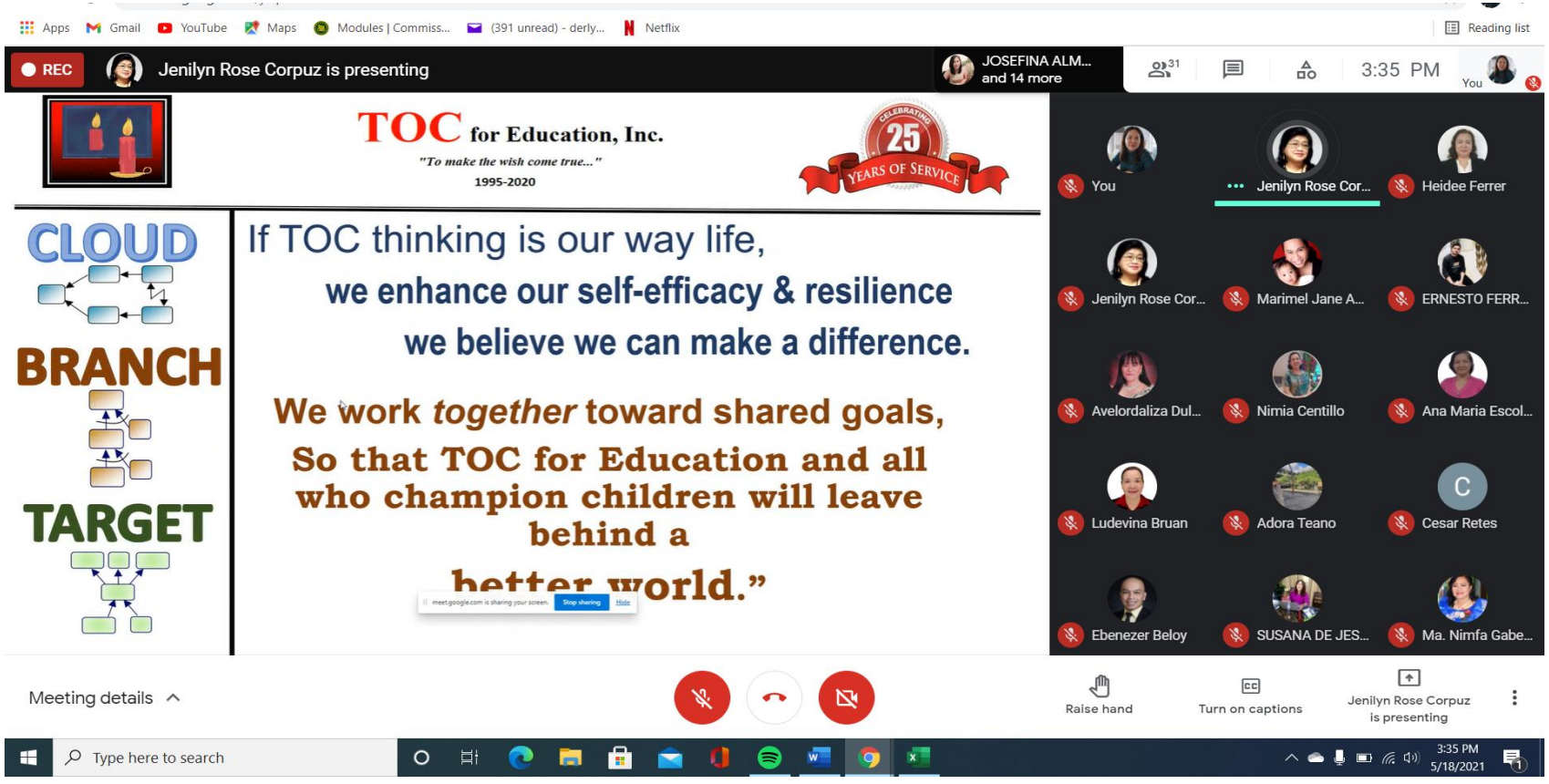
CLOUD

BRANCH

TARGET

TOCfE Training of FACILITATORS

DATE: April 14 -19, 2021 **PARTICIPANTS**: **25**



TOC for Education, Inc.

"To make the wish come true..."

CLOUD

BRANCH

TARGET

TOCfE FACILITATORS

Jenilyn Rose B. Corpuz
Schools Division superintendent

Ebenezer A. Beloy
Public Schools District Supervisor
OIC-Chief, CID

Heidee F. Ferrer
Education Program Supervisor
Learning Resource Management Se

Marietta S. Caballero
Education Program Supervisor
Edukasyon sa Pagpapakatao/
Guidance and Counselling

Nimfa R. Gabertan
Education Program Supervisor
English

Marimel Jane P. Andes
Public Schools District Supervisor
Kinder Division Coordinator

Ederlina D. Baleña
Education Program Supervisor
Araling Panlipunan

Ludevina M. Bruan
Public Schools District Supervisor
ALS Division Coordinator

Adora B. Teaño
School Head, Sergio Osmena, Sr. HS

Emely M. Pelobello
School Head, Bagong Silangan ES

TOC for Education, Inc.

"To make the wish come true..."

CLOUD

BRANCH

TARGET

TOCfE FACILITATORS

Nimia D. Centillo
School Head, New Era ES

Caroline S. Sonquit
School Head, Pres. Corazon C. Aquino ES

Ernesto D. Ferrer, Jr.
School Head, Masambong HS

Wilma P. Rosal
School Head, Commonwealth ES

Cesar B. Retes
School Head, Holy Spirit ES

Vernaliza I. Libanan
School Head, Lucas R. Pascual Elementary School

Josefina A. Almarez
School Head, General Roxas ES

Onuorich T. De Lara
School Head, Paltok Elementary School

Arliana A. Arboleda
School Head, Tandang Sora NHS

Avelordaliza G. Duldulao
School Head, Pugad Lawin High School

TOC for Education, Inc.

"To make the wish come true..."

CLOUD

BRANCH

TARGET

TOCfE FACILITATORS

Ana Maria B. Escolano

Master Teacher II, Carlos P. Garcia High School

Jinkee L. Molina

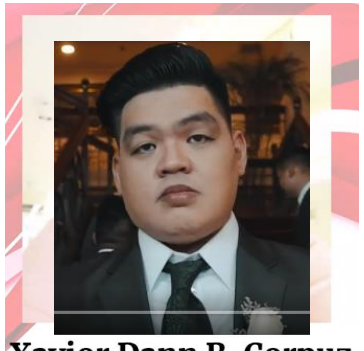
Master Teacher I, Betty Go-Belmonte ES

Madonna D. Tabuzo

Master Teacher II, Culiat High School

Virginia A. Galman

Master Teacher II, Culiat High School



Xavior Dann B. Corpuz

Teacher I, New Era High School

Mac Jesant B. Corpuz

Guidance Support Staff, New Era High School

Brian Spencer B. Reyes

Project Development Officer I

SDO-QC LRMS

TOC for Education, Inc.

"To make the wish come true..."

CLOUD

BRANCH

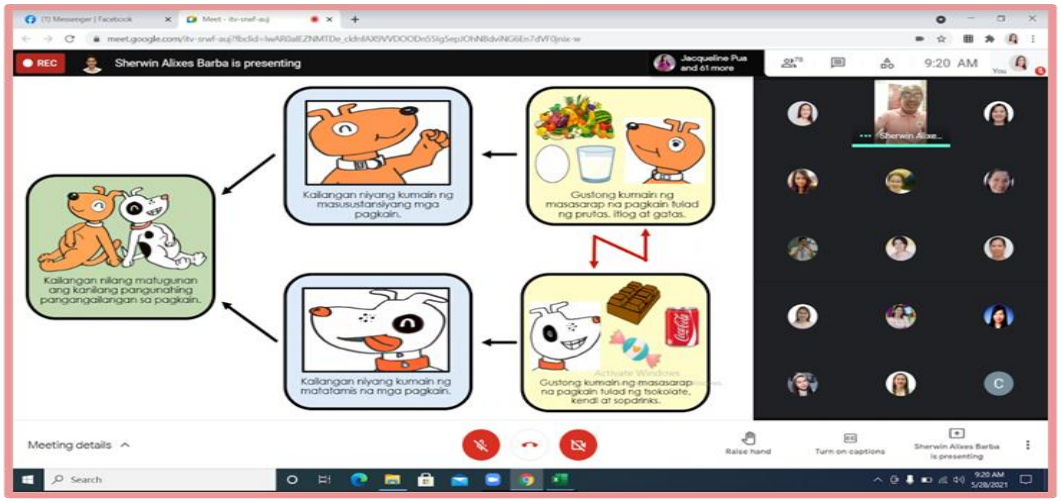
TARGET

TOCfE Training for KINDERGARTEN

DATE: May 25 - 28, 2021

PARTICIPANTS:

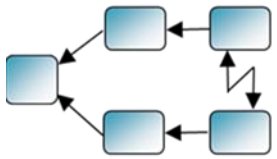
78 teachers



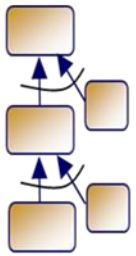
TOC for Education, Inc.

"To make the wish come true..."

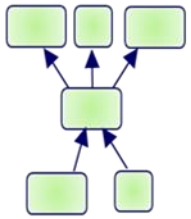
CLOUD



BRANCH



TARGET



DepED DEPARTMENT OF EDUCATION

SCHOOLS DIVISION OFFICE QUEZON CITY

Basic Training on **TOCfE** Toolkits for Kindergarten Teachers

May 25-28, 2021
8:00 am - 12:00 pm

THEORY OF CONSTRAINTS FOR EDUCATION

Time	Day 1 May 25, 2021	Day 2 May 26, 2021	Day 3 May 27, 2021	Day 4 May 28, 2021
8:00 AM – 8:30 AM	Preliminaries • National Anthem • Prayer • Acknowledgement of Participant • Facilitators and TWGs • Opening Remarks • TOCfE Message • Statement and Purpose	Preliminaries • Prayer • Recap • Presentation of sample cloud tool	Preliminaries • Prayer • Recap • Presentation of sample Branch Tool	Preliminaries • Prayer • Recap • Presentation of sample Ambitious Target
8:30 AM – 11:30 AM	Training Proper • Lecture on Cloud Tool	Training Proper Lecture on Branch Tool • Branch - Cause and Effect Relationship • Positive and Negative Branches • Trimming the Branch	Training Proper • Lecture on Ambitious Target	• Demonstration Teaching on **Demonstration Application**
11:30 AM – 12:00 AM	Q & A on Cloud Tool **CLOUD**	Q & A on Branch Tool **BRANCH**	Q & A on Ambitious Target **TARGET**	CLOSING PROGRAM • Nationalistic Song • Prayer • Welcome Remarks • TOCfE Message • Impression • Challenge • Acceptance of Challenge • Awarding of Certificates • Closing Remarks

TOCfE for Kindergarten Teachers

TOC for Education, Inc.

"To make the wish come true..."

CLOUD

BRANCH

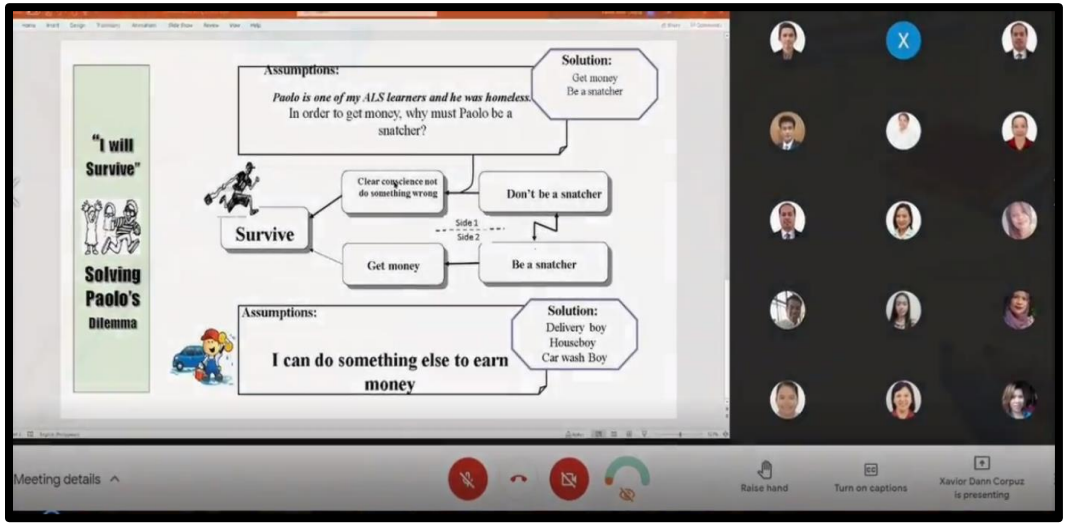
TARGET

TOCfE Training for ALTERNATIVE LEARNING SYSTEM (ALS)

DATE: May 25 - 28, 2021

PARTICIPANTS:

52 mobile teachers & instructional managers



TOC for Education, Inc.

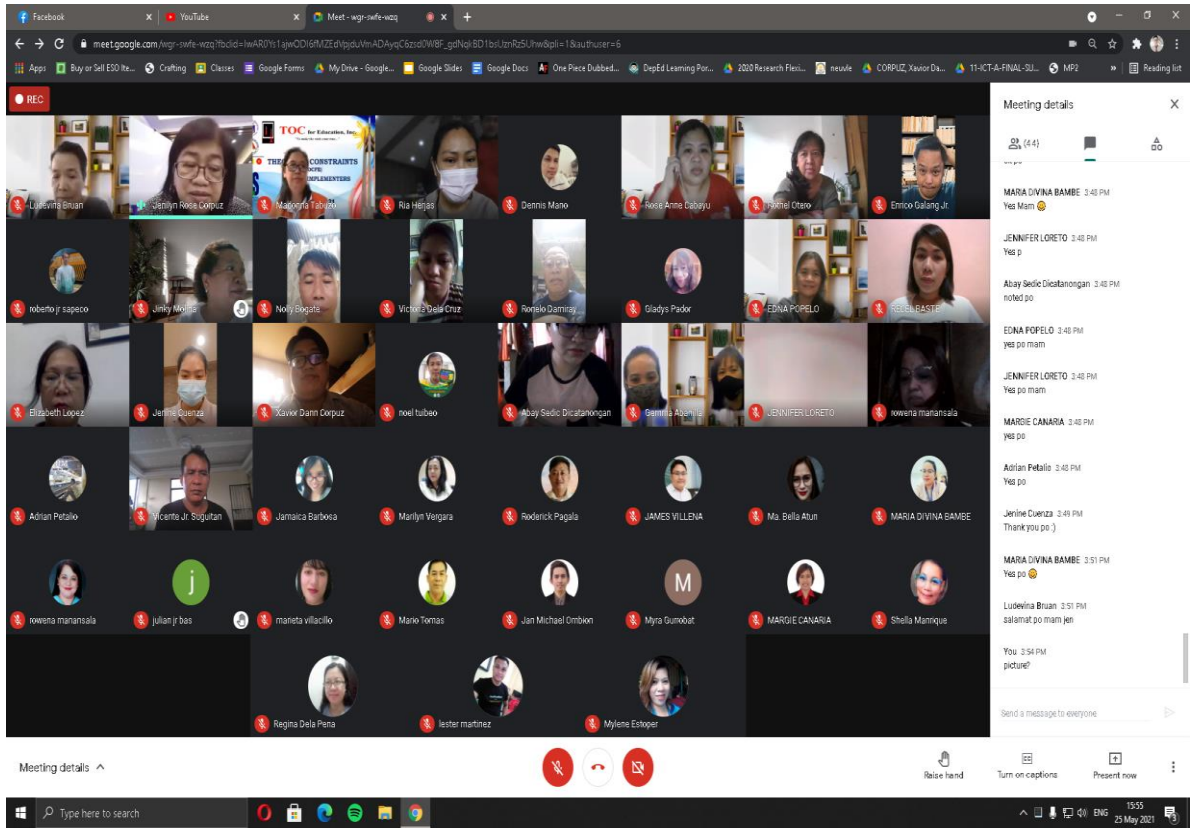
"To make the wish come true..."

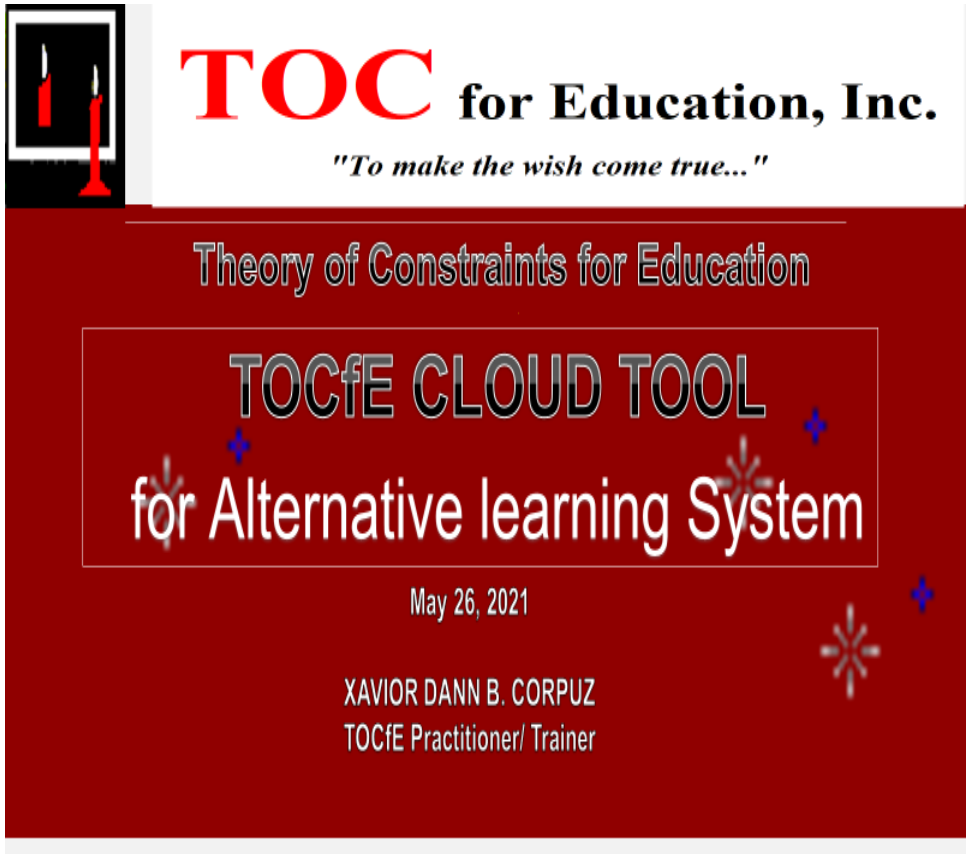
CLOUD

BRANCH

TARGET

TOCfE Training for ALTERNATIVE LEARNING SYSTEM (ALS)





TOC for Education, Inc.

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TOCfE Training for GUIDANCE & COUNSELING

CLOUD

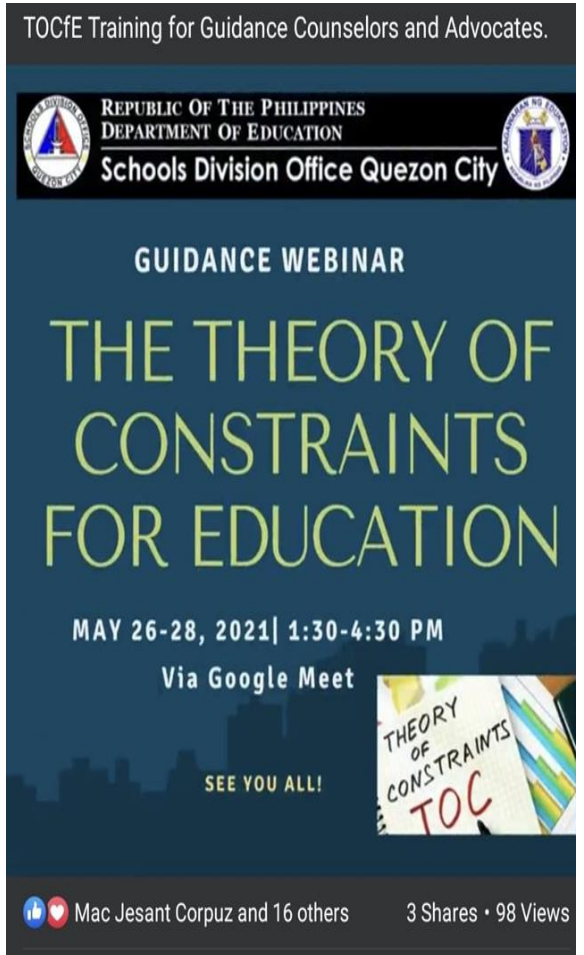
BRANCH

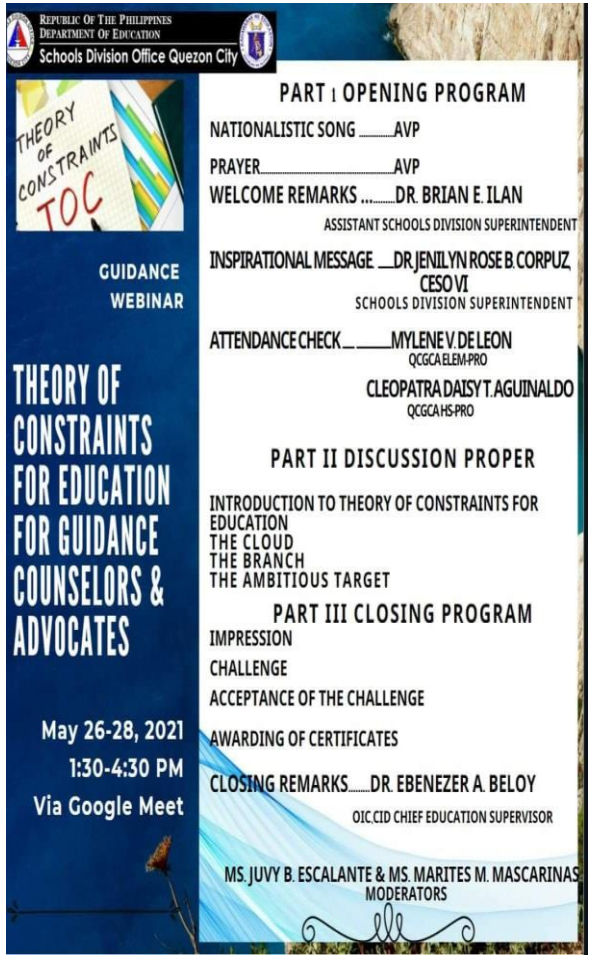
TARGET

DATE: May 26 - 28, 2021

PARTICIPANTS:

194 Guidance Counselors and Advocates





TOC for Education, Inc.

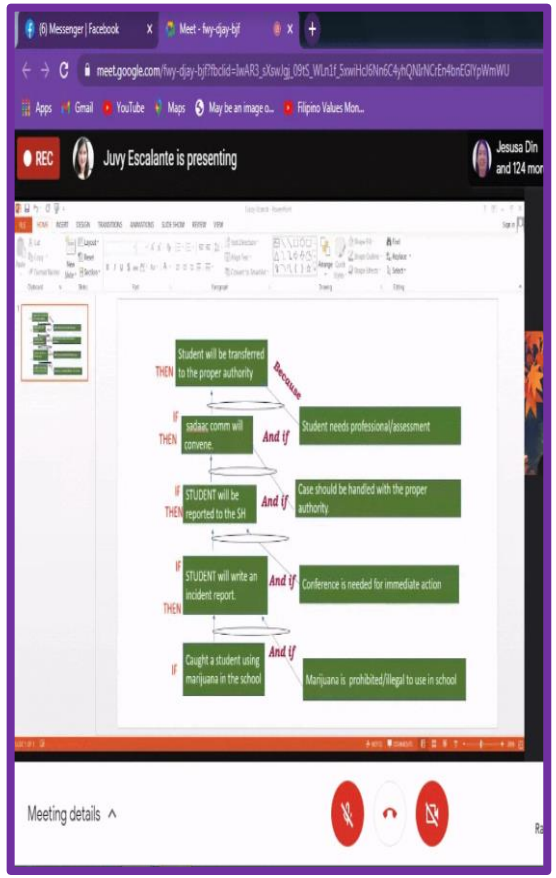
"To make the wish come true..."

CLOUD

BRANCH

TARGET

TOCfE Training for GUIDANCE & COUNSELING



TARGET: I have a workable info campaign on cyberbullying before the start of SY 2021 - 2022

	OBSTACLES	INTERMEDIATE OBJECTIVES (IOs)	TACTICS/ACTIONS
	Identify obstacles in achieving your target	Identify objectives to overcome your obstacles	Identify actions to achieve your IOs
1	Time constraint to prepare	Well managed time	Prepare my calendar of activities
2	Lack of resources, references	Available list of resources, references	Search the internet and other sources
3	Skeptical/Undecided Final Focus	Confident to finalize my focus	Seek professional help
4	I lack skill in art/graphics	I am trained in art/graphics	Practice and search for samples of infographics
5	I am not motivated to identify my area of interest	I am motivated to identify my area of interest	I work on my timeline to finish the requirement
6	Lack of background to choose best topic/focus	Same as #3 IO or I have background in choosing best focus	Read guidelines in identifying preparing content of the requirement

TOC for Education, Inc.

"To make the wish come true..."

CLOUD

BRANCH

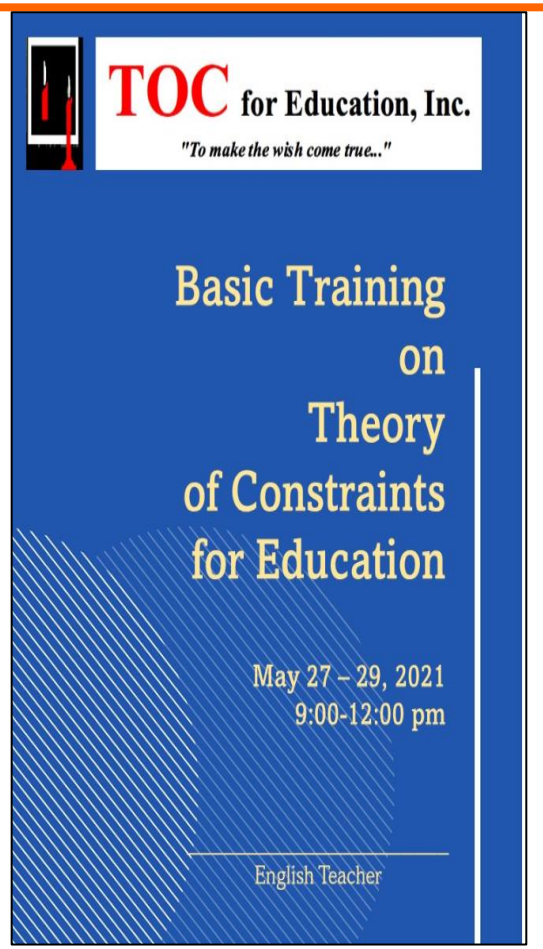
TARGET

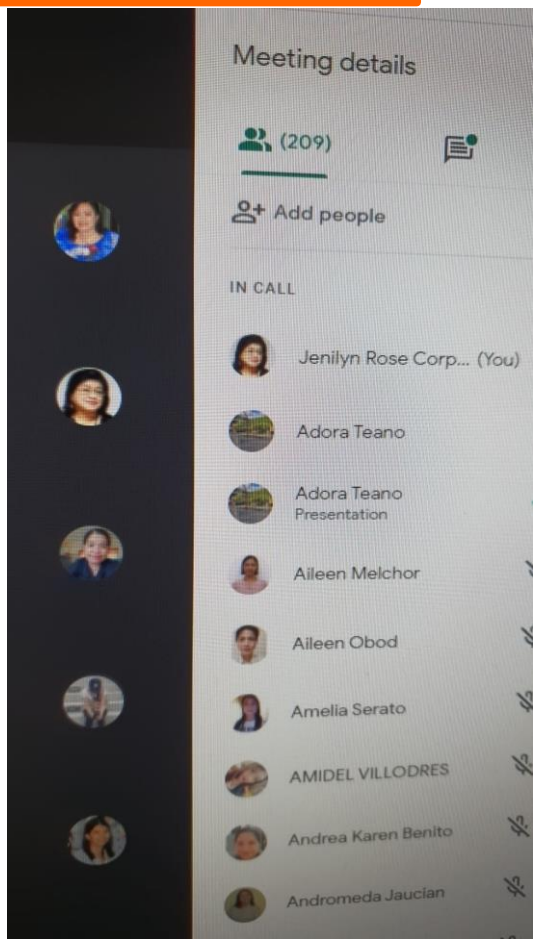
TOCfE Training for ENGLISH TEACHERS

DATE: May 27 - 29, 2021

PARTICIPANTS:

209 English Teachers





TOC for Education, Inc.

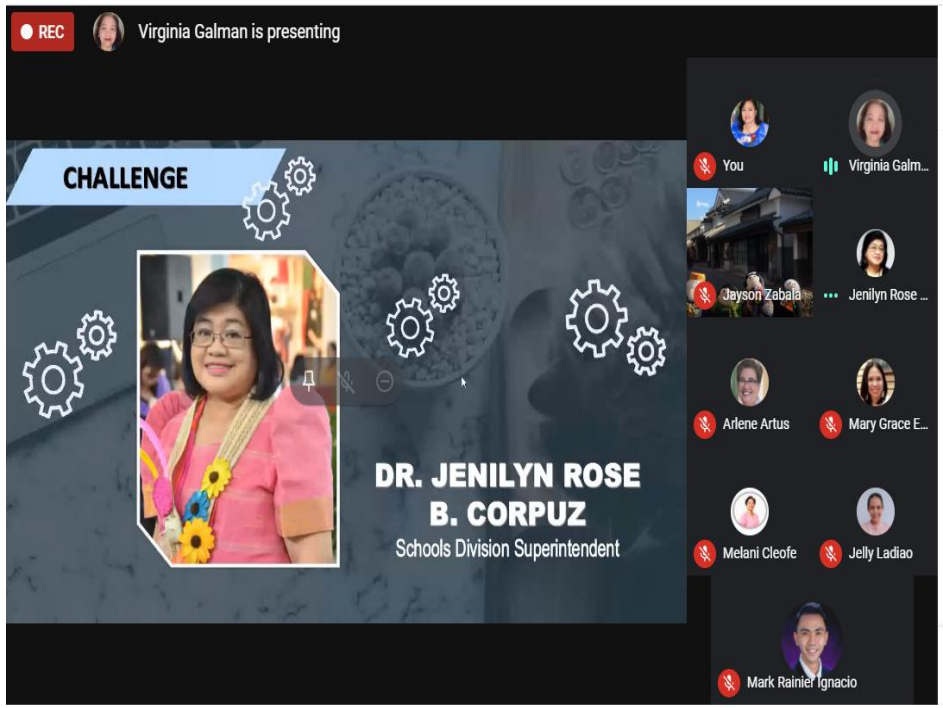
"To make the wish come true..."

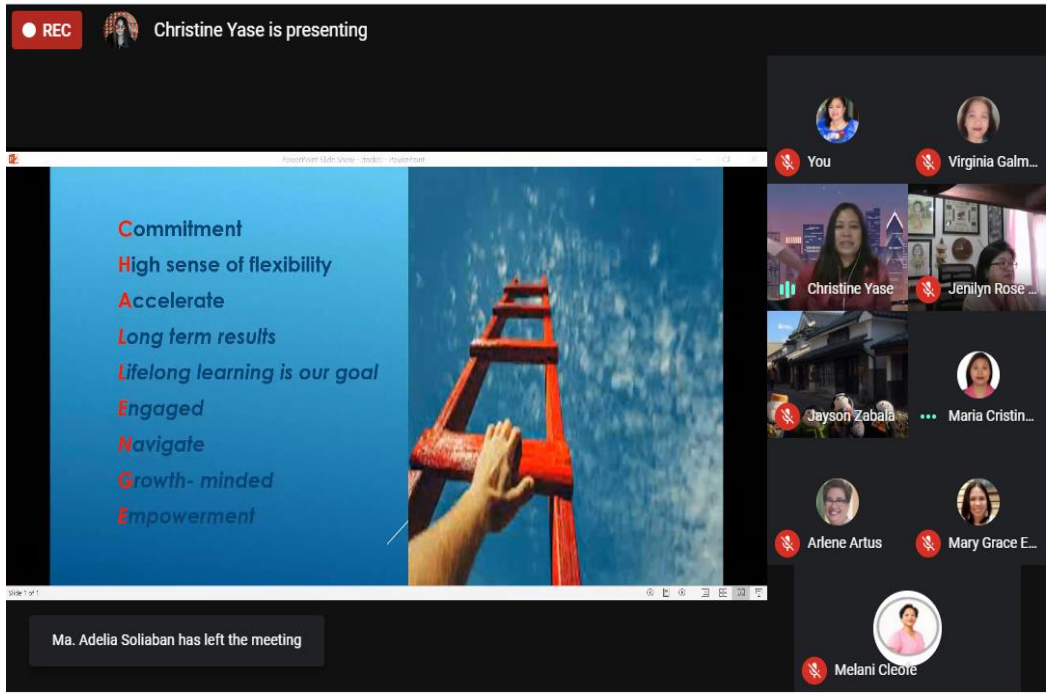
CLOUD

BRANCH

TARGET

TOCfE Training for ENGLISH TEACHERS

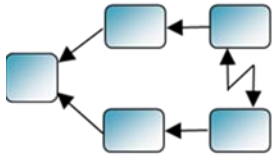




TOC for Education, Inc.

"To make the wish come true..."

CLOUD



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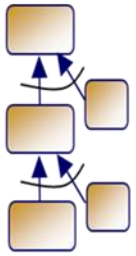

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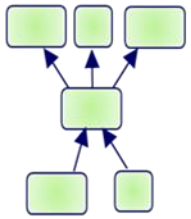


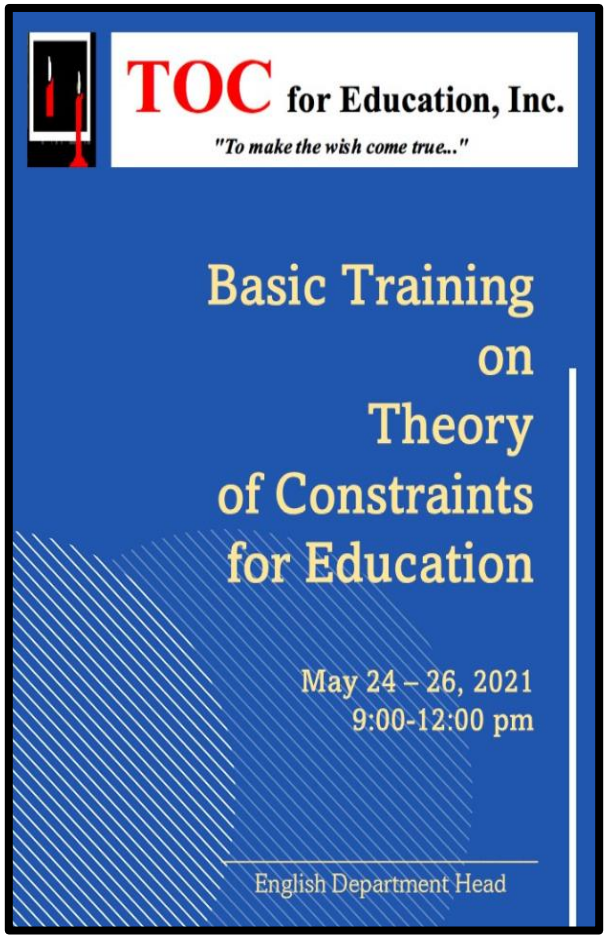
TOCfE Training for ENGLISH HEAD TEACHERS

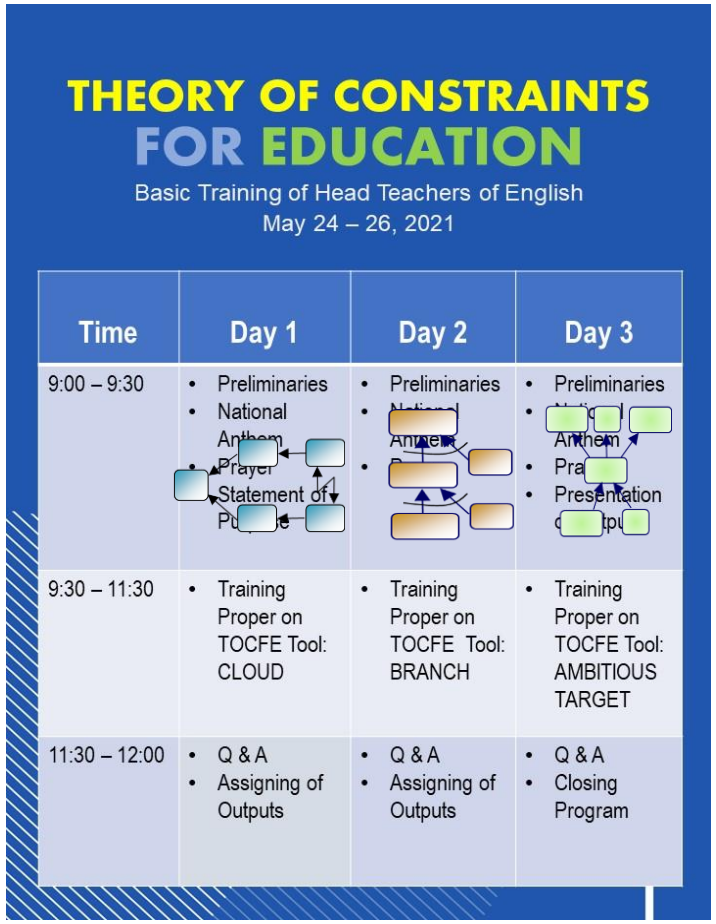
DATE:

May 24 - 26, 2021

PARTICIPANTS:

33 Head Teachers





TOC for Education, Inc.

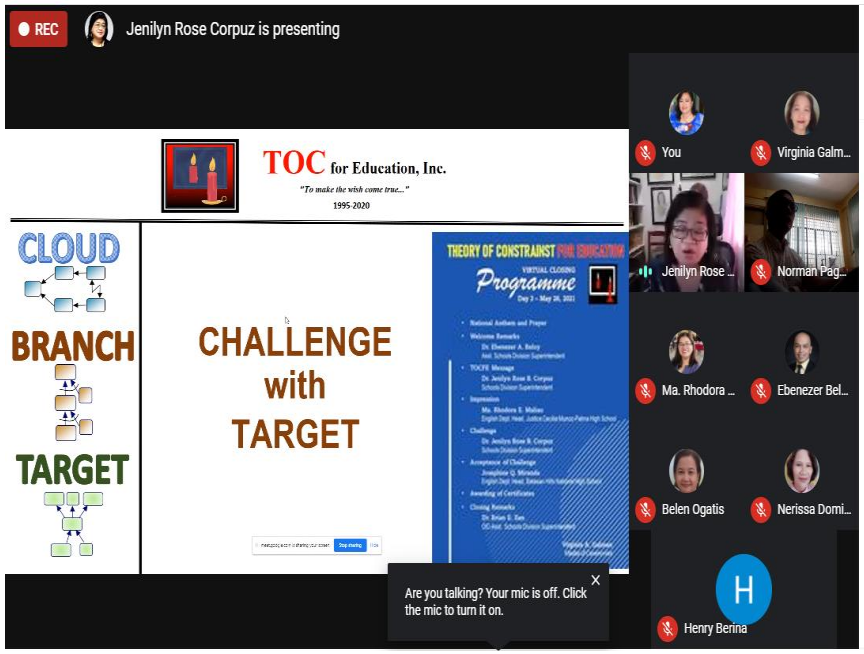
"To make the wish come true..."

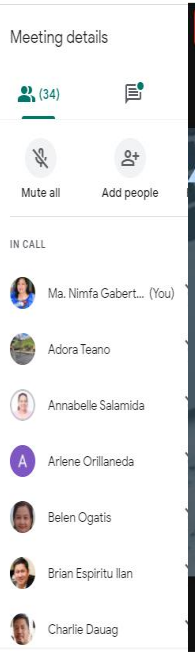
CLOUD

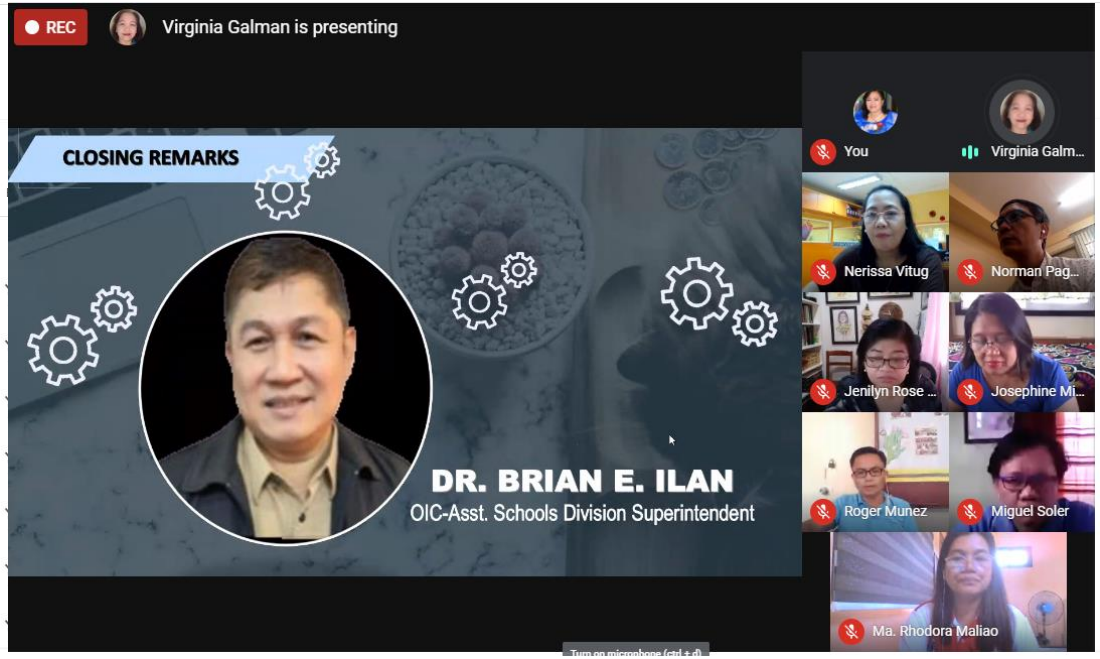
BRANCH

TARGET

TOCfE Training for ENGLISH HEAD TEACHERS







We CHALLENGE We INSPIRE

TOC for Education, Inc.

"To make the wish come true..."

CLOUD

BRANCH

TARGET

TOCfE Training for ELEMENTARY SCHOOL PRINCIPALS AND SUPERVISORS with the Assistant Superintendents

DATE:
May 24 - 26, 2021

PARTICIPANTS:
47 Principals & Supervisors

TOC for Education, Inc.

"To make the wish come true..."

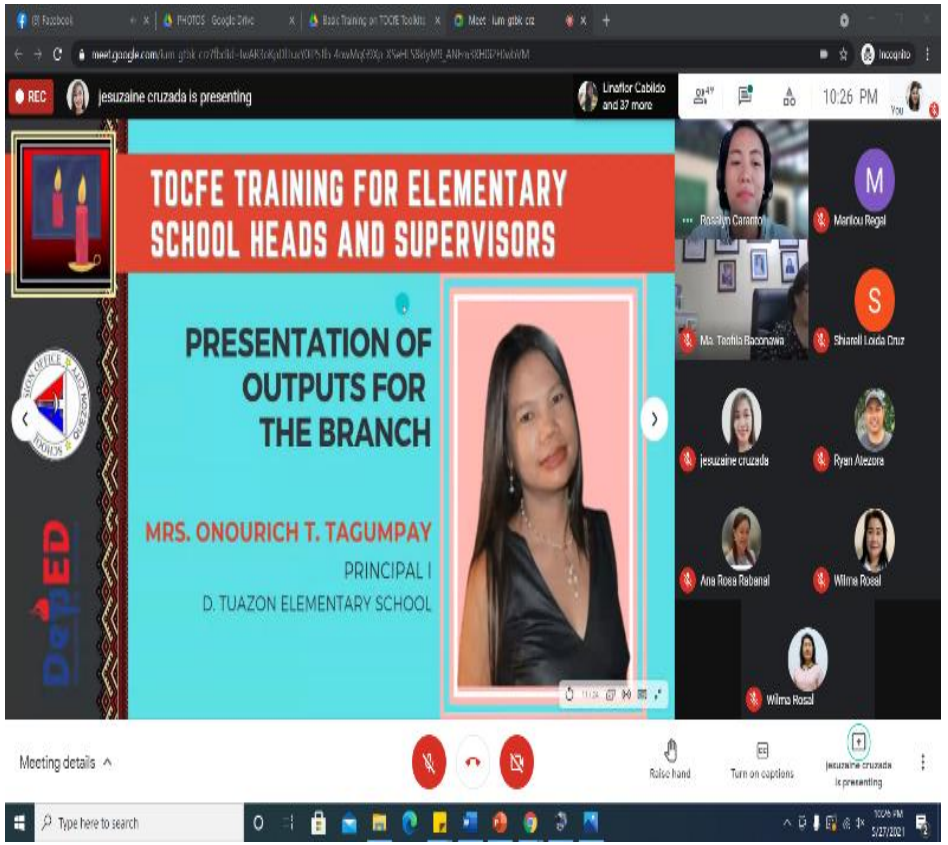
1995-2020

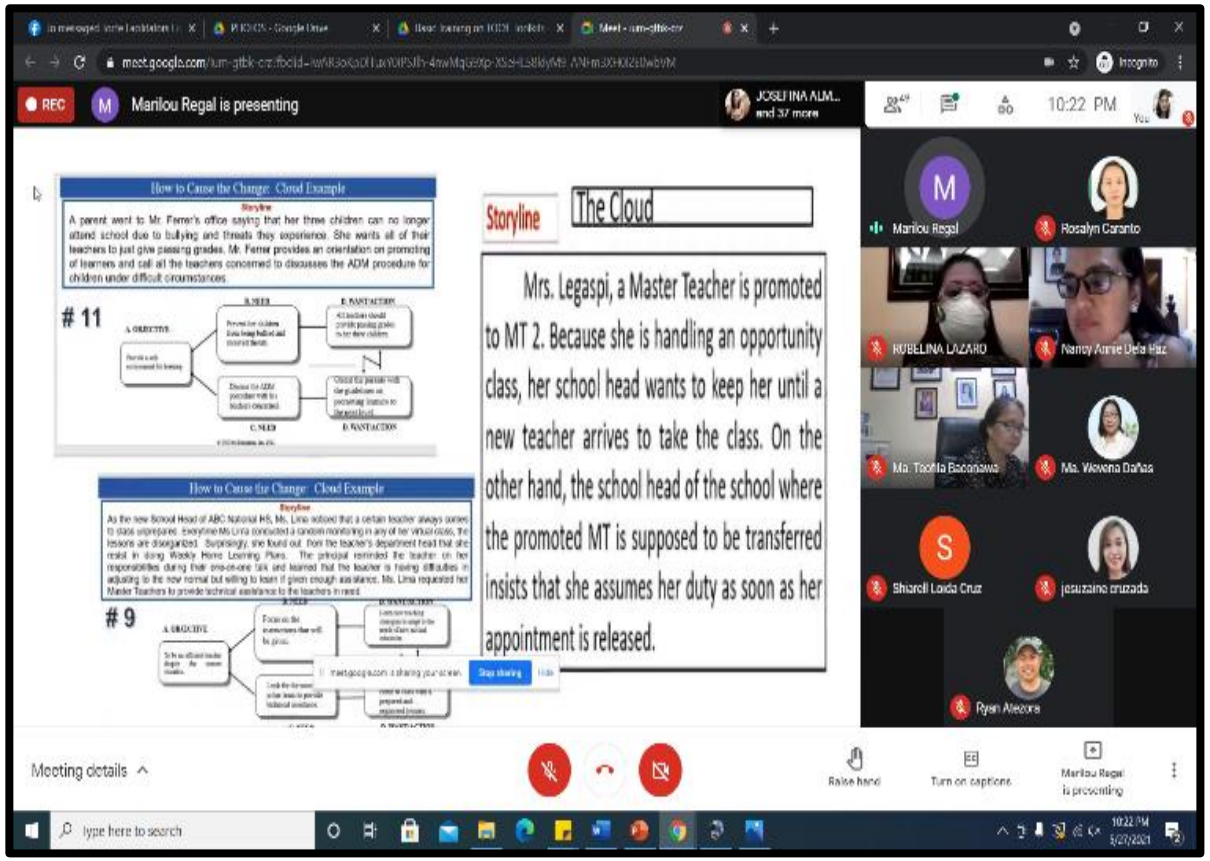
CLOUD

BRANCH

TARGET

TOCfE Training for ELEMENTARY SCHOOL PRINCIPALS AND SUPERVISORS with the Assistant Superintendents





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"To make the wish come true..."

CLOUD

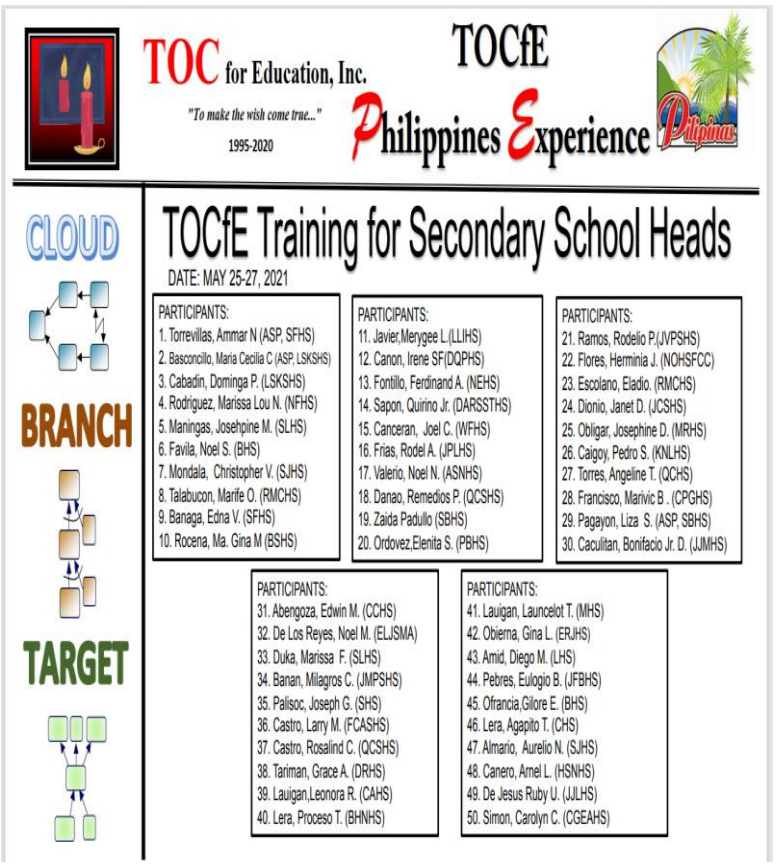
BRANCH

TARGET

TOCfE Training for SECONDARY SCHOOL PRINCIPALS with the Assistant Superintendents

DATE:
May 25 - 27, 2021

PARTICIPANTS
50 Principals



TOC for Education, Inc.

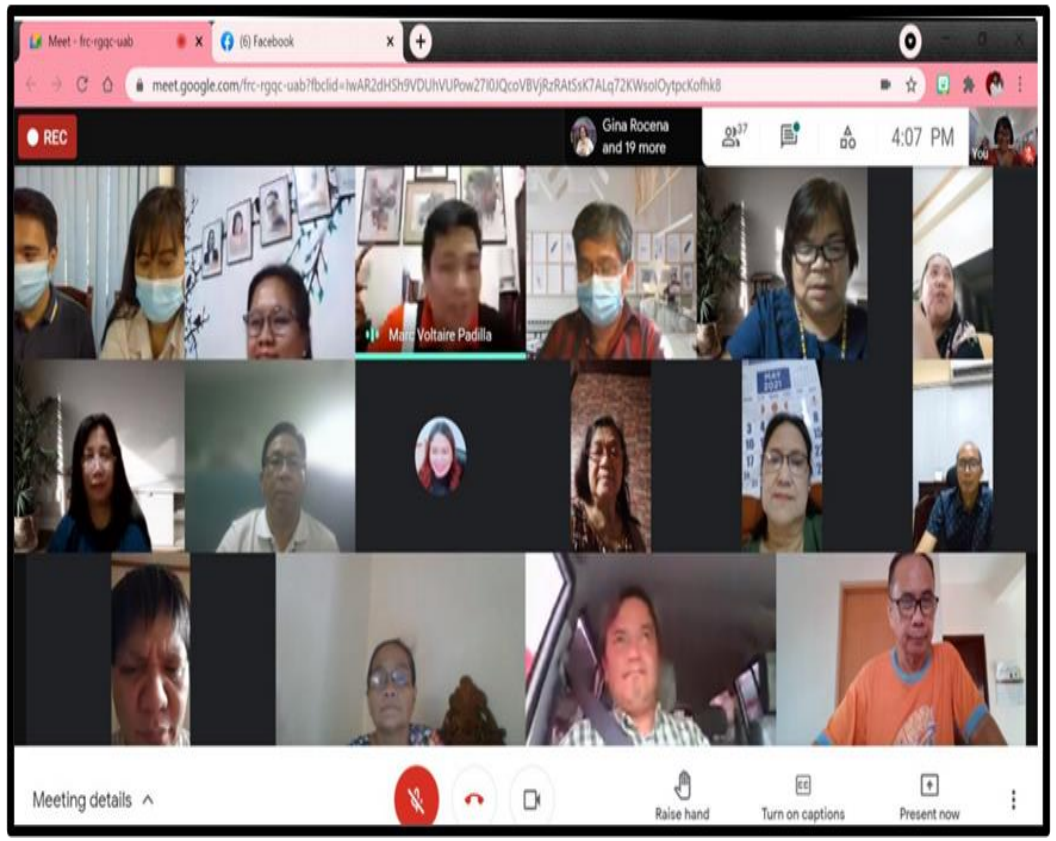
"To make the wish come true..."

CLOUD

BRANCH

TARGET

TOCfE Training for SECONDARY SCHOOL PRINCIPALS with the Assistant Superintendents



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CLOUD

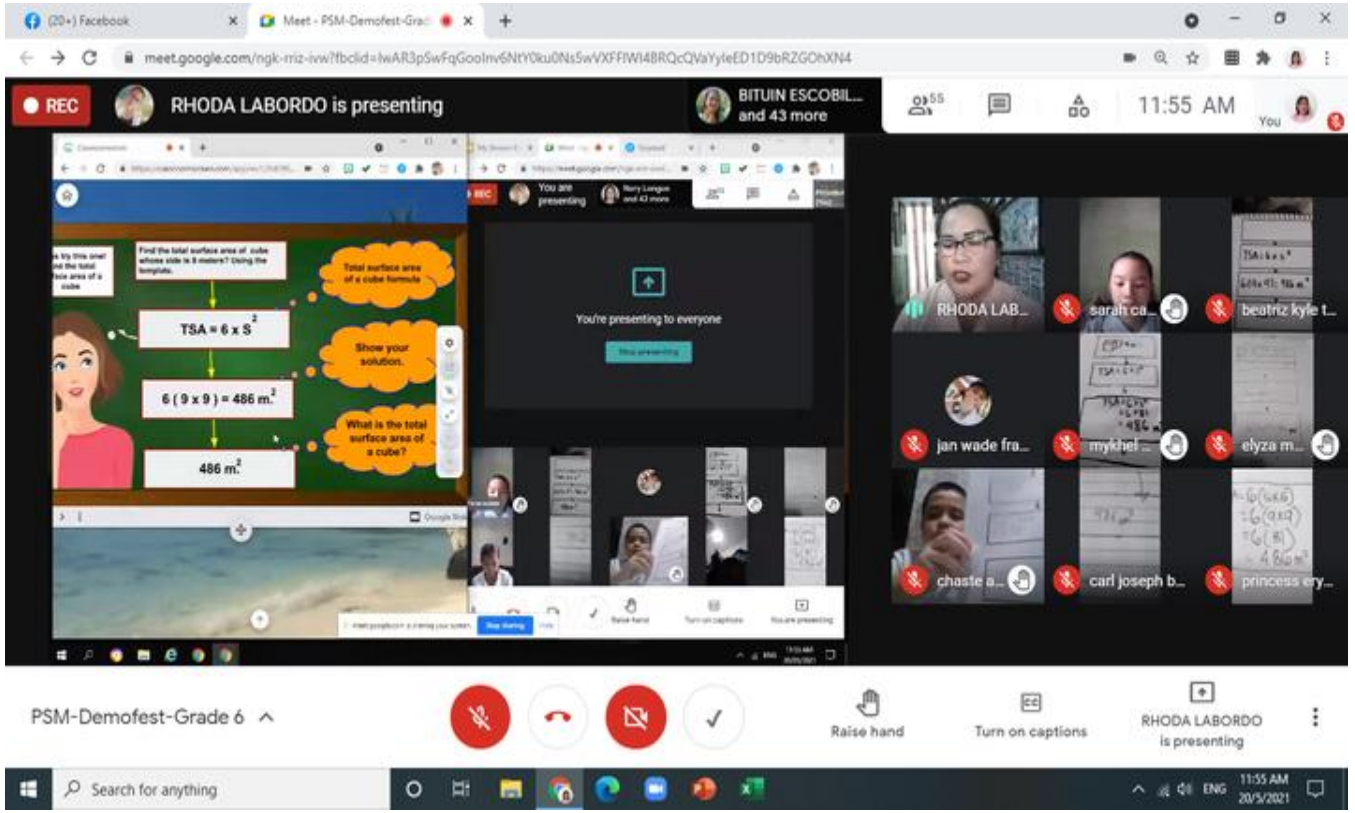
BRANCH

TARGET

PROBLEM SOLVING MAPS Course for TEACHERS with the Math Supervisor. Dr. Danilo Sirias – Online Professor

DURATION:
Start: Dec. 1, 2020
End: Jun 11, 2021

REGISTERED
495
COMPLETED
As of May - **265**



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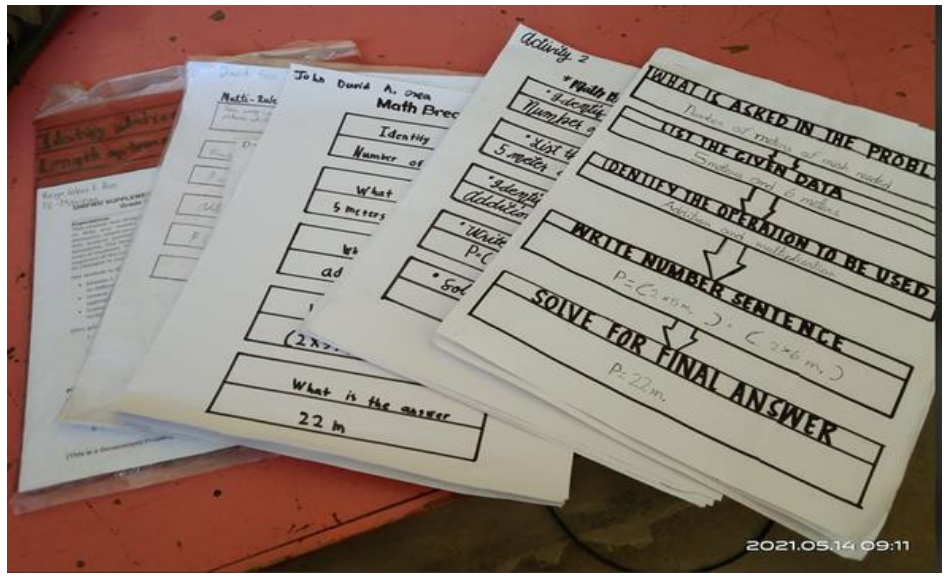
CLOUD

BRANCH

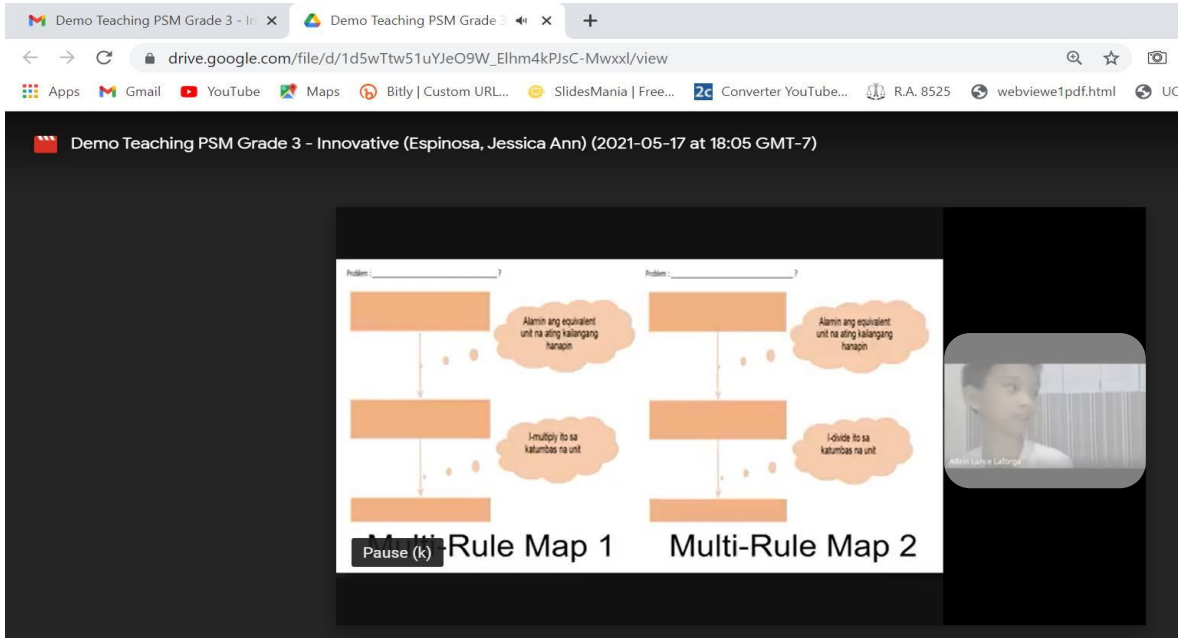
TARGET

PROBLEM SOLVING MAPS Course for TEACHERS with the Math Supervisor. Dr. Danilo Sirias – Online Professor

Output of Learners Printed Modules



Output of Online Learner



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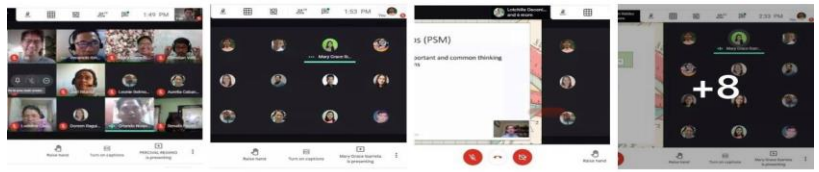
CLOUD

BRANCH

TARGET

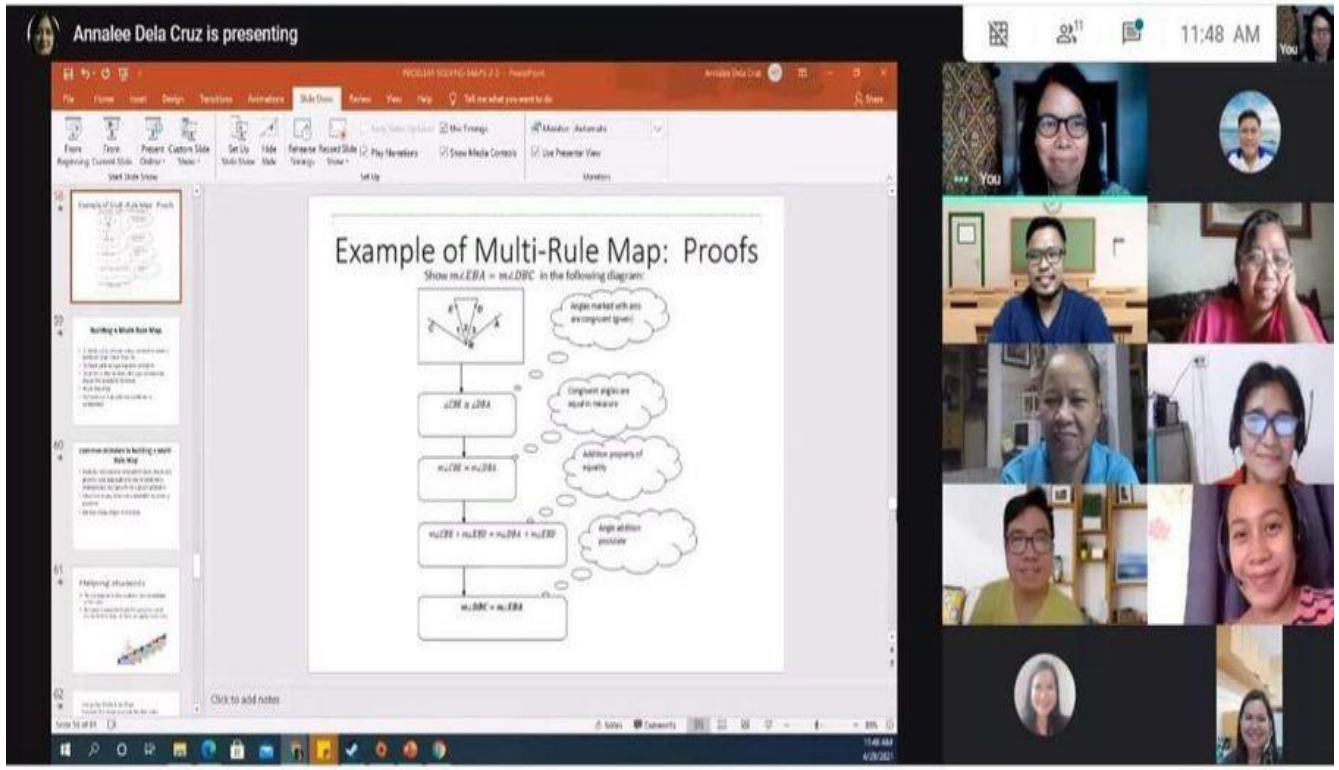
PROBLEM SOLVING MAPS Course for TEACHERS
with the Math Supervisor. Dr. Danilo Sirias – Online Professor

Cascading "Problem Solving Maps (PSM)"
• Mary Grace Rebong Lleno-Ibarreta • Denden Raguine • Jun Amodia
Good job speakers 😊👍
#problemsolvingmaps



Love Comment Send

You, Danilo Sirias and 26 others



Learning Action Cells

TOC for Education, Inc.

"To make the wish come true..."

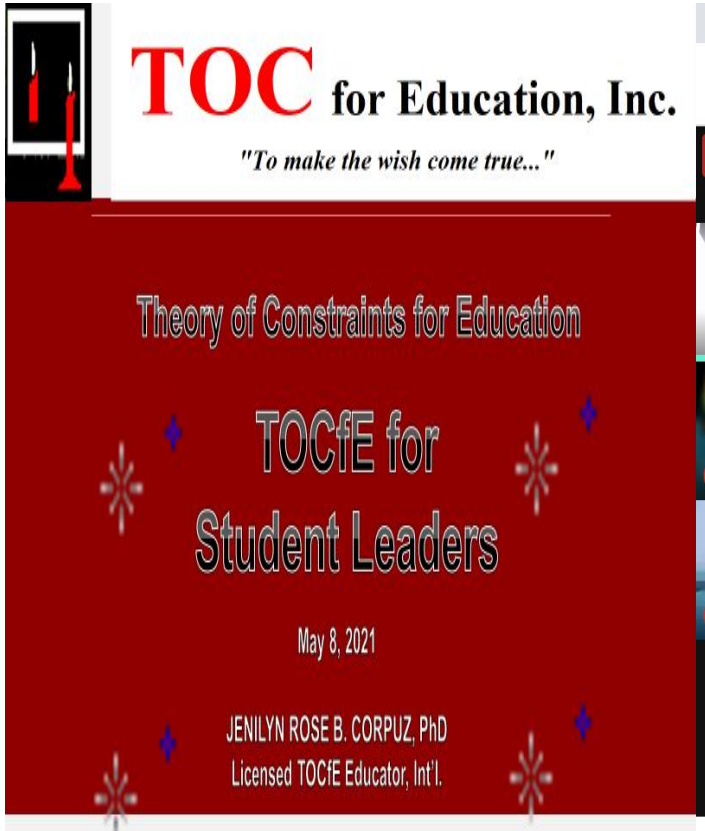
CLOUD

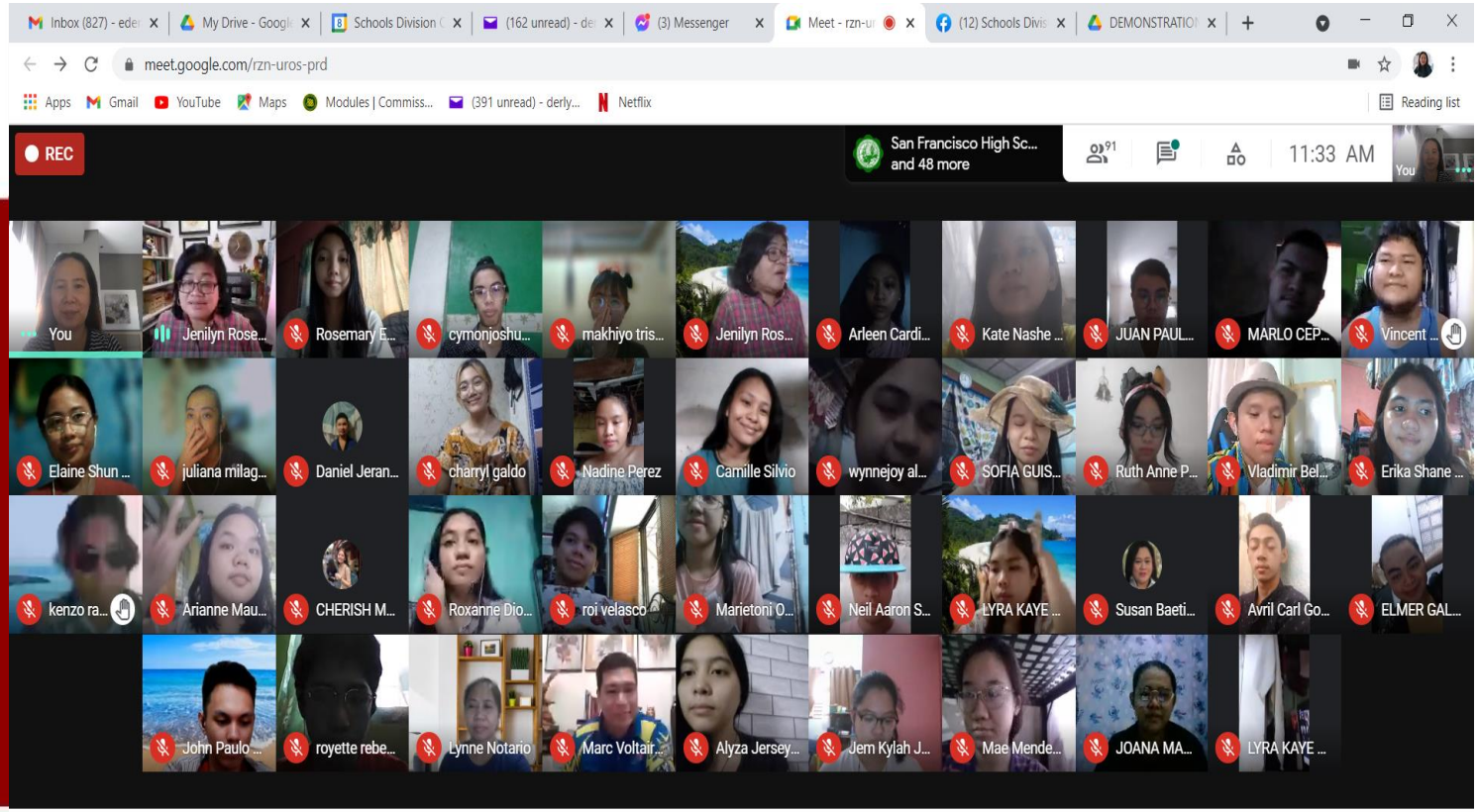
BRANCH

TARGET

TOCfE Training for STUDENT LEADERS

DATE: May 8, 2021 PARTICIPANTS: **95 SCHOLARS**





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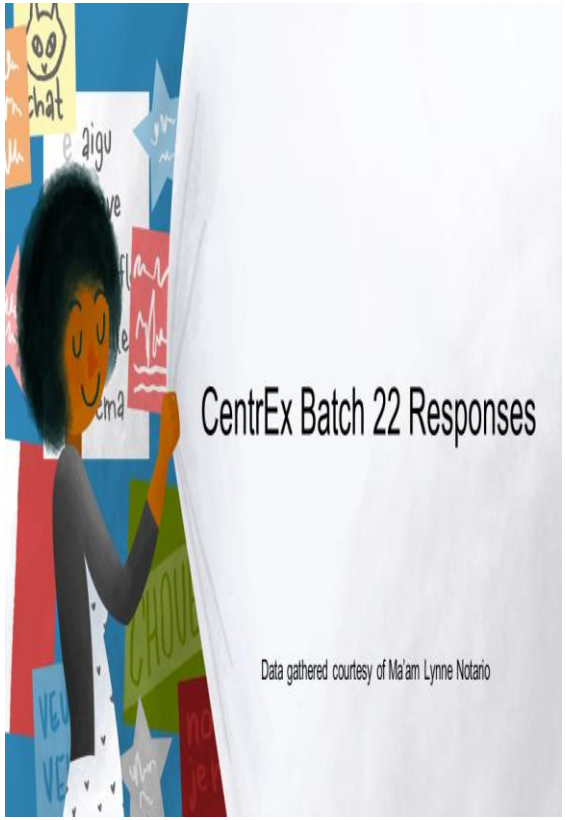
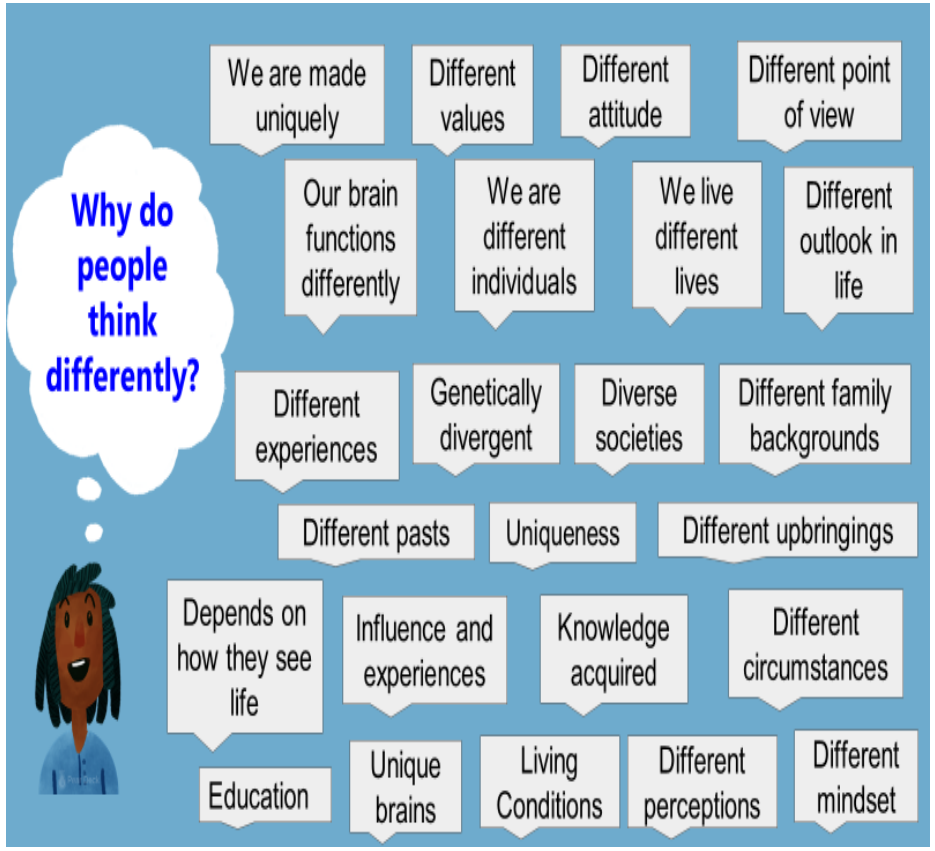
TOCfE Training for STUDENT LEADERS





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"To make the wish come true..."

CLOUD

BRANCH

TARGET

TOCfE Training for STUDENT LEADERS

TARGET: I have a Re-search before the end of Junior High School

OBSTACLES	INTERMEDIATE OBJECTIVES	ACTIONS
1. time constraint to prepare	I will managed my time	Prepare my Schedule/Calendar notebook
2. Lack of resources, references	Available list of resources, references	Search to the internet and read the books
3. I am not that confident to speak and explain	I am motivated to explain my Re-Search	I will boost my confidence
4. I lack skill in making powerpoint	My friend teach me to use powerpoint	Practice and search the sample of presentation
5. Lack of background to choose best topic	I have background in choosing best topic	Read guidelines to prepare topic

INJECTION/ SOLUTION:

1. I will review the lessons by myself
2. I will say to my teacher that im not cheating

Assumption B-D:
In order to review the lessons I must attend group study with my friends

1. I prefer studying with someone.
2. When I don't know the answer I can ask someone.

A Pass the exam

B Review the lessons

C not accuse cheating on the exam

D Attend group study with my friends

D' Do not attend group study with my friends

Assumption C- D'
In order to not accuse cheating on the exam, I must not attend group study with my friends

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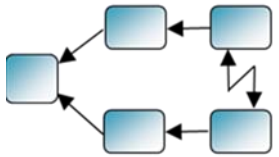
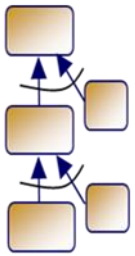
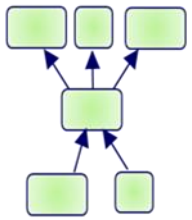
CLOUD



BRANCH



TARGET



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"To make the wish come true..."

... I was also enlightened on how to resolve conflicts that may result in a win-win solution.
TOCfE is really a big help for a beginner like me.

Dr. Ryan Atezota
Principal
15th Avenue Elementary School

… TOCfE can really integrate learning and management processes and is an avenue in optimizing our leadership skills. … It assists us in evaluating conditions for achieving the desired and desirable result.

Mr. MICHAEL A. ABA
OIC - Principal
Malaya Elementary School

TOC for Education, Inc.

"To make the wish come true..."

"In order to eliminate the weakest link (conflict), we need to bridge the chain gap to arrive at a win-win solution… we do it the TOCfE way".

Dr. Chrisropher V. Mondala
Principal

TOC for Education, Inc.

"To make the wish come true..."

"I ♡ TOCFE
I've been using TOCFE tools in my personal and professional life for 23 years already and I found them effective, meaningful and worth living with."

Dr. Emely M. Pelobello
Principal
Bagong Silangan Elem. School

TOC for Education, Inc.

"To make the wish come true..."

"… our cups are now full: full mind with new learning: full soul to offer positive changes in our own school; and to propel the implementation of all our learning from the TOCfE training."

Dr. Arliana A. Arboleda
Principal
Tandang Sora High School

Student Leaders

"…We are also encouraged to achieve great heights and it (TOCfE) inspired us to do more as youth leaders in building our society…we are enabled and determined to do greater as a leader, as a student, a citizen, and as a person.

TOCfE streamlines complex situations with unique and easy-to-understand tools. It helps us focus on what's important by identifying constraints that inhibit the organization or schools, or us teachers from achieving goals.

Dr. Ebenezer Beloy
Supervisor
OIC Chief, Curriculum and Instruction Division

TOC for Education, Inc.

Proof-driven
Unforgettable
Strategic
Hinged on targets, gains, gaps and wins
Youthful

Collaborative
Relationship-driven
United in diversity
Exerts effort that transforms & connects
Learns to live, lives to learn

Dr. Ebenezer Beloy
Supervisor
OIC Chief,
Curriculum & Instruction
Division

789 Trained for May 2021

265 PSM Completed as of May 2021

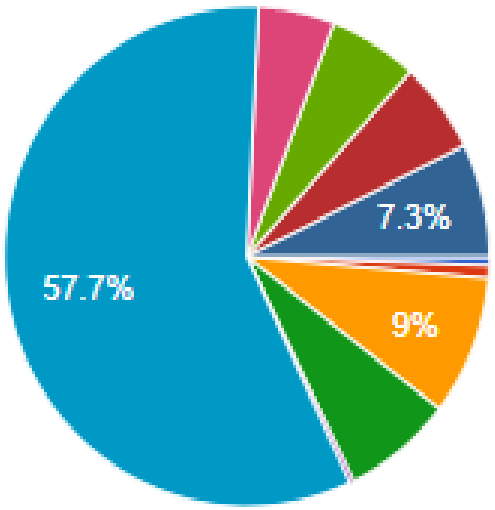
6	Training with Ma'am Kathy Suerken
25	Training of FACILITATORS
78	Training for KINDERGARTEN
52	Training for ALTERNATIVE LEARNING SYSTEM (ALS)
194	Training for GUIDANCE & COUNSELING
209	Training for ENGLISH TEACHERS
33	Training for ENGLISH HEAD TEACHERS
47	Training for ELEMENTARY SCHOOL PRINCIPALS & SUPERVISORS with the Assistant Superintendents
50	Training for SECONDARY SCHOOL PRINCIPALS with the Assistant Superintendents
95	Training for STUDENT LEADERS

495	PROBLEM SOLVING MAPS Course for TEACHERS with the Math Supervisor.

EVALUATION of the Series of Training Sessions

Position

355 responses

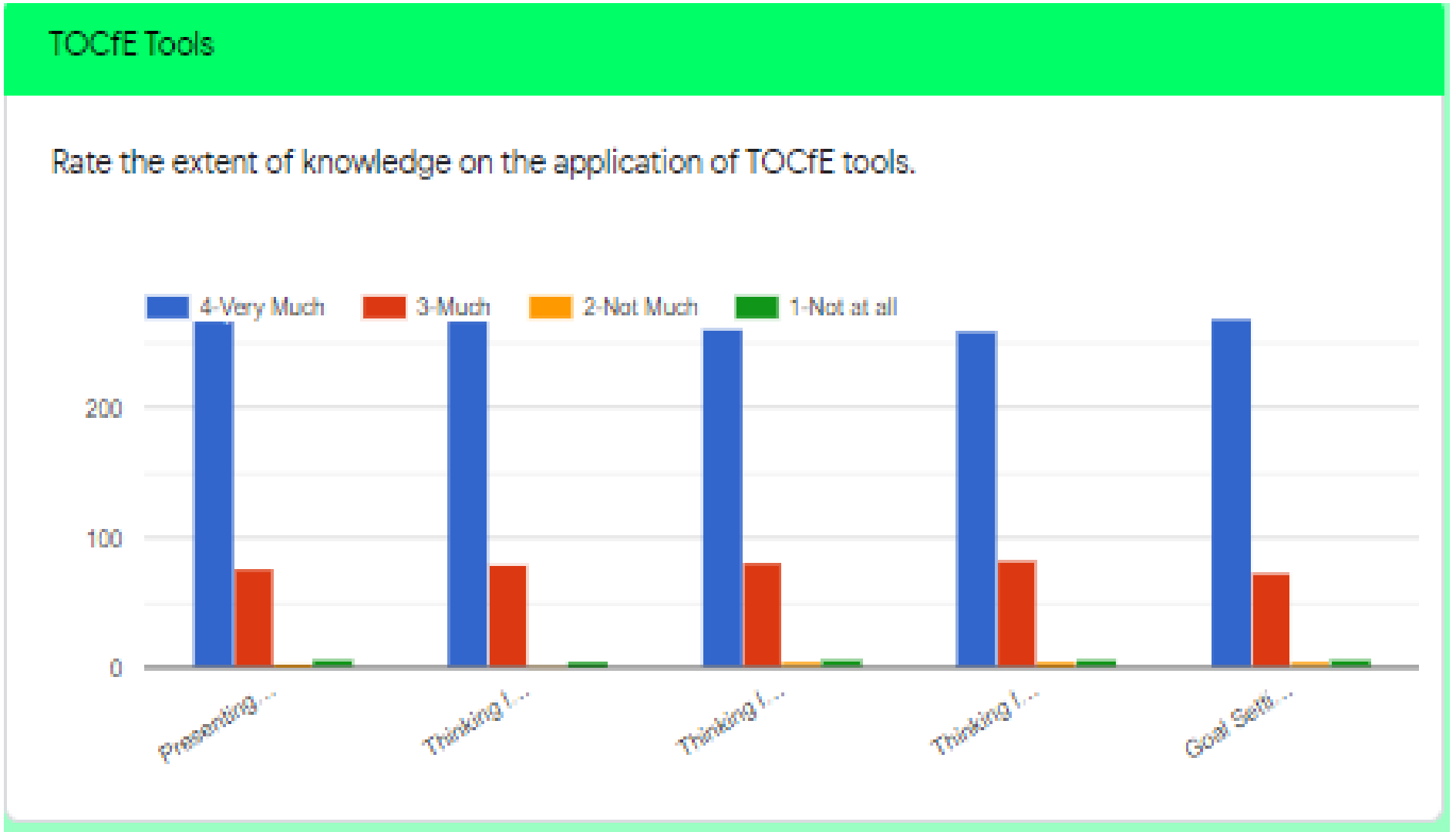


- EPS
- PSDS
- Elementary School Head
- Secondary School Head
- Assistant Principal
- Teacher
- Master Teacher
- Head Teacher

1/2

Extent of knowledge on the application of TOCfE tools.

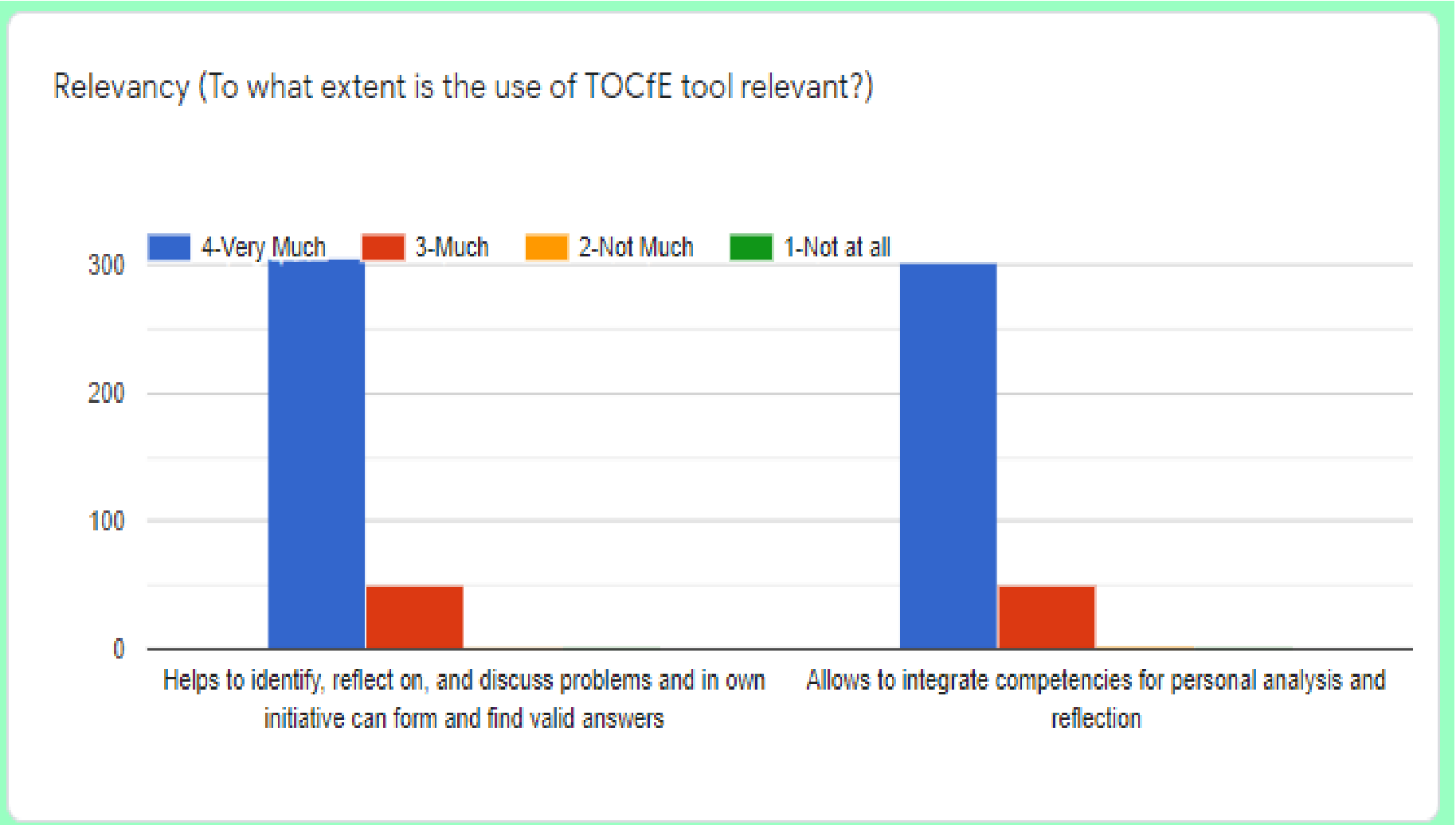
4 Very Much



Relevancy.

(to what extent is the use of TOCfE tools relevant)

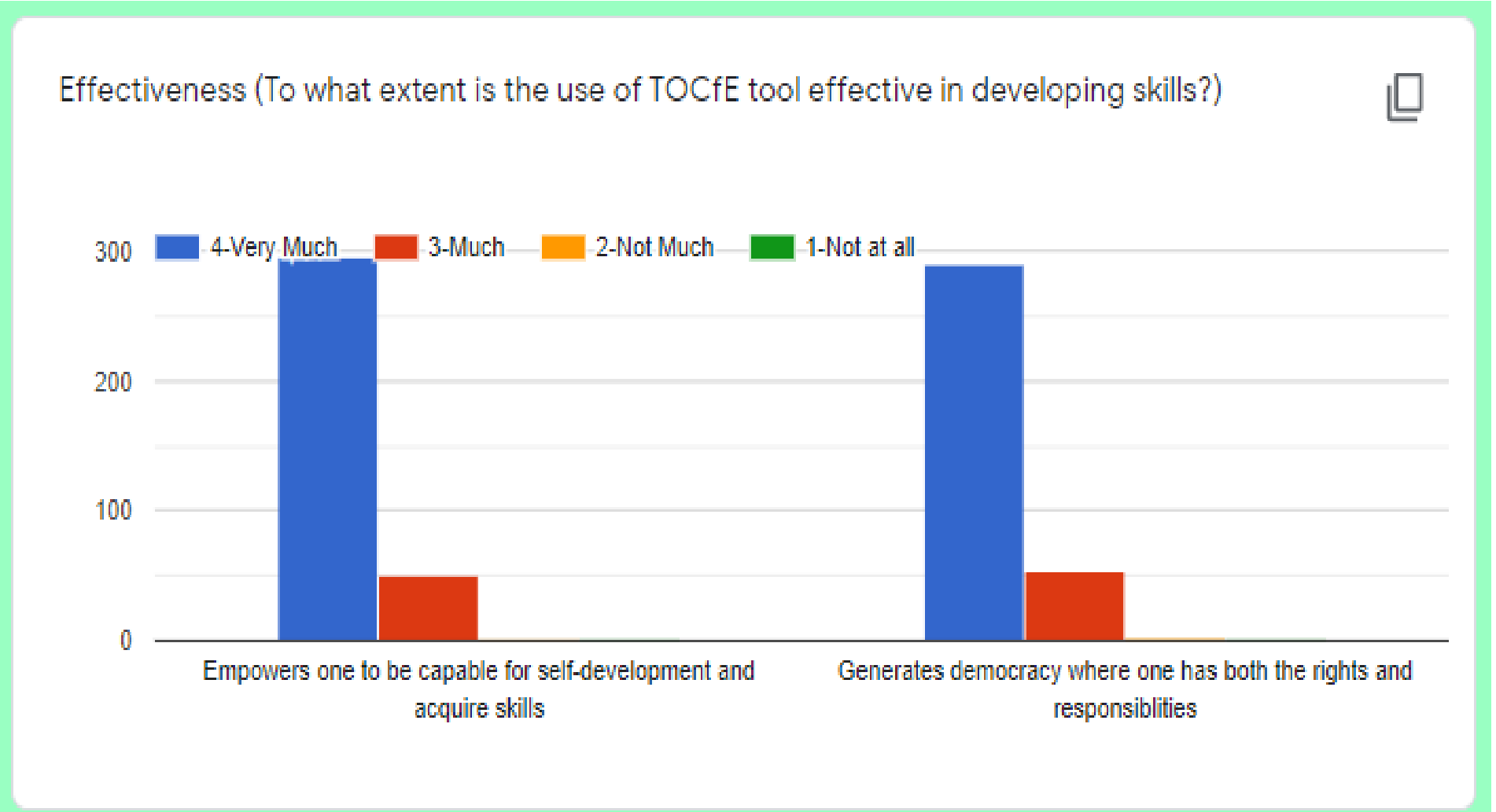
4 Very Much



Effectiveness.

(to what extent is the use of TOCfE tools effective in developing skills)

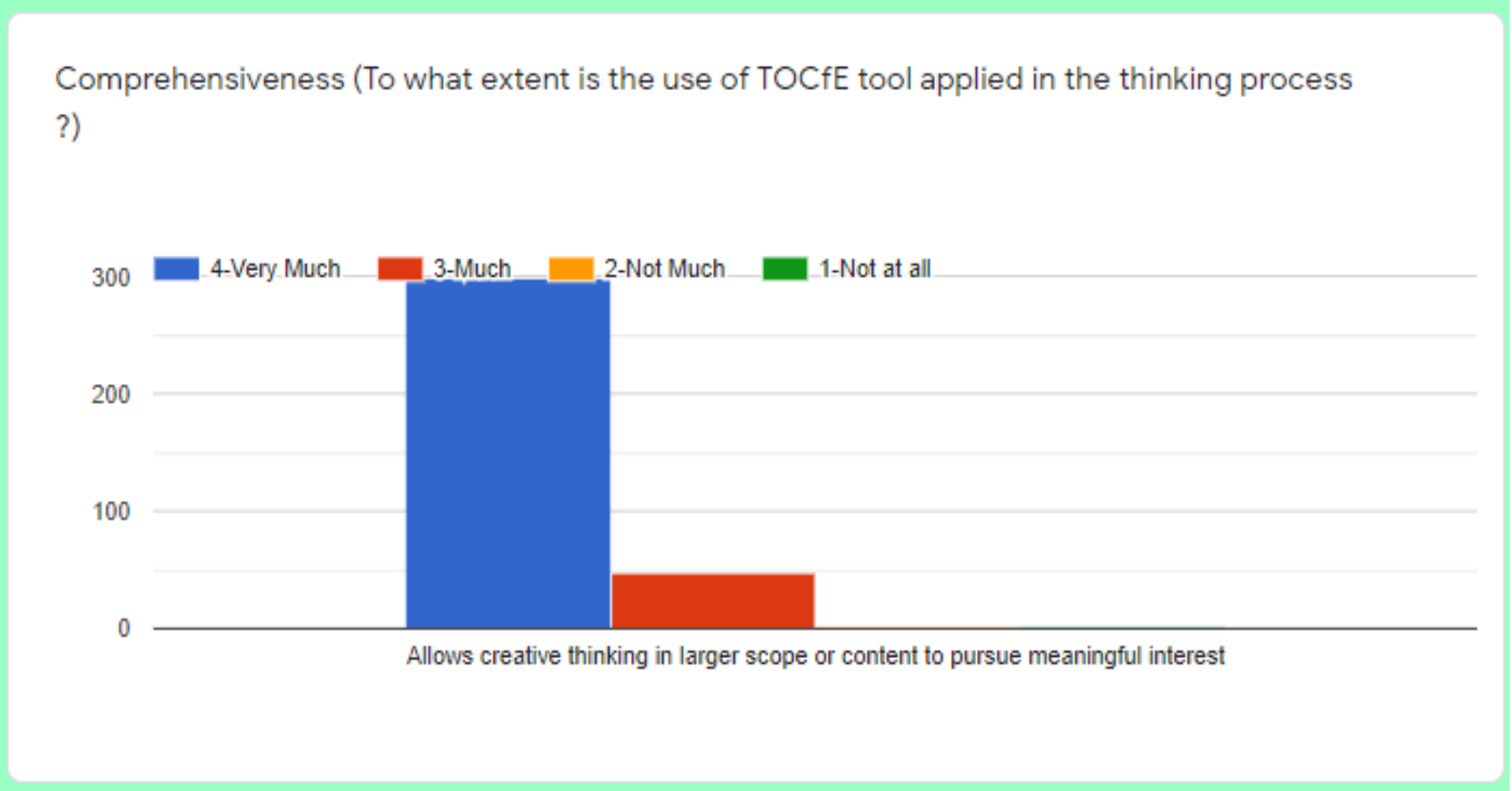
4 Very Much



Comprehensiveness.

(to what extent is the comprehensiveness of the TOCfE tools as applied in the thinking process)

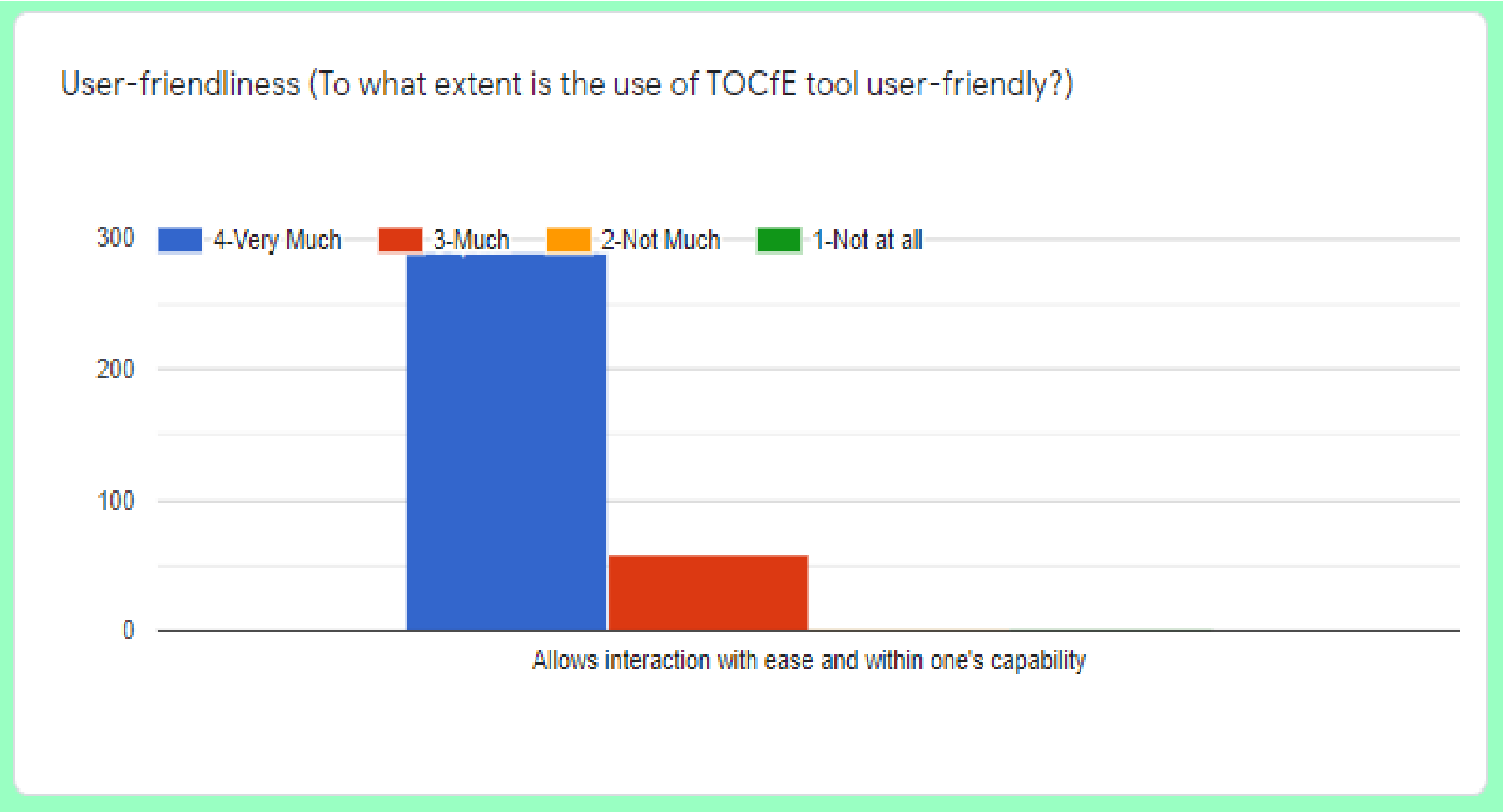
4 Very Much



User-friendliness.

(to what extent is the use of the TOCfE tools user-friendly)

4 Very Much



thank you