TOC in Conduct: Mediation, Doug Roby Michigan, USA

An alternative to hazing p.1

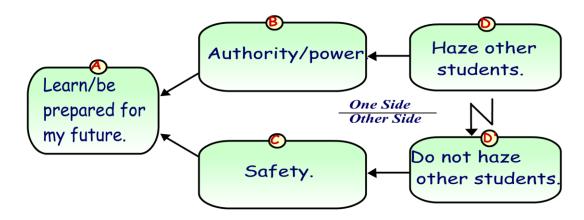
## AN ALTERNATIVE TO HAZING

I'm a student assistance coordinator at a large high school where we were experiencing problems with seniors who were hazing freshmen or other new students. By hazing I mean they were trying to make them do ridiculous, humiliating or even painful things.

This cloud came from a group intervention I did with about 20 senior girls on hazing. I explained the concept of the cloud to the students, had them raise assumptions on only one side of the cloud and then identify injections. Here is one example... it took about 30 minutes to get to injections.

## Assumptions B-D:

- It makes me look important.
- It happened to us.
- We are seniors and need to show our authority.
- It is a tradition.
- It makes them feel scared.

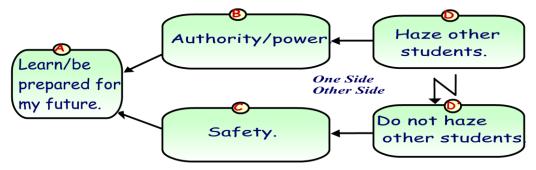


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An alternative to hazing p.2

Assumptions B-D:

- It makes me look important.
- It happened to us.
- We are seniors and need to show our authority.
- It is a tradition.
- It makes them feel scared.



## INJECTION:

As seniors we already have seniority. I could introduce myself to the freshmen and help them find their way around the building.

We should be the people they look up to and admire, not run away from.

The result of this intervention? We did not experience any more hazing on our campus in the two school years since this intervention took place using the cloud. What a powerful tool to get students to really understand why they are doing something, what effect their actions have on others and to find alternative ways to meet their needs.